



SISTEMA ÚNICO DE AUTODETERMINACIÓN  
CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Enero-2025

Fecha de Proceso: 05/feb./2025

|                        |                                          |                        |                |                     |                                        |
|------------------------|------------------------------------------|------------------------|----------------|---------------------|----------------------------------------|
| Registro Patronal:     | Y78-15312-10-8                           | RFC:                   | CIN-980312-AX4 | Area Geográfica:    | A (Homologada a partir del 01/10/2015) |
| Nombre o Razón Social: | CONSTRUCTORA INVERMEX S.A. DE C.V.       | Delegación IMSS:       | NUEVO LEON 20  | SubDelegación IMSS: | APODACA 08                             |
| Actividad:             | MTTO ADAPTACION LIMPIEZA Y CONSTRUCCIONE | Pob., Mun. / Alcaldía: | GUADALUPE      | Prima de R.T.       | 5.58875%                               |
| Domicilio:             | AVENIDA A 710 COLONIA CENTRAL DE CARGA   |                        |                |                     |                                        |
| Código Postal:         | 67129                                    | Entidad:               | NUEVO LEON     |                     | V 3.6.3                                |

| No. de Seguridad Social |            |      | NOMBRE                    |      |      |      |        |          |           |           |           |             | RFC/CURP    |          |           |           | CLAVE DE UBICACIÓN |          |        |          |
|-------------------------|------------|------|---------------------------|------|------|------|--------|----------|-----------|-----------|-----------|-------------|-------------|----------|-----------|-----------|--------------------|----------|--------|----------|
|                         |            |      | Enfermedades y Maternidad |      |      |      |        |          |           |           |           |             |             |          |           |           | S U M A S          |          |        |          |
| Clave                   | Fecha      | Días | SDI                       | Lic. | Inc. | Aus. | C.F.   | Exc.Pat. | Exc. Obr. | P.D. Pat. | P.D. Obr. | G.M.P. Pat. | G.M.P. Obr. | R.T.     | I.V. Pat. | I.V. Obr. | G.P.S.             | Patronal | Obrera | SubTotal |
| 09-11-95-1145-0         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| Alta                    | 24/01/2025 | 8    | 293.80                    | 0    | 0    | 0    | 177.19 | 0.00     | 0.00      | 16.45     | 5.88      | 24.68       | 8.81        | 131.36   | 41.13     | 14.69     | 23.50              | 414.31   | 29.38  | 443.69   |
| 43-08-88-3647-3         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 316.44                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 68.67     | 24.52     | 103.00      | 36.79       | 548.24   | 171.67    | 61.31     | 98.10              | 1,676.28 | 122.62 | 1,798.90 |
| 65-05-85-3679-1         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 299.84                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 65.07     | 23.24     | 97.60       | 34.86       | 519.48   | 162.66    | 58.09     | 92.95              | 1,624.36 | 116.19 | 1,740.55 |
| 59-15-97-9153-8         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 299.05                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 64.89     | 23.18     | 97.34       | 34.76       | 518.11   | 162.23    | 57.94     | 92.71              | 1,621.88 | 115.88 | 1,737.76 |
| 73-14-95-7156-1         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 293.81                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 63.76     | 22.77     | 95.64       | 34.16       | 509.03   | 159.39    | 56.93     | 91.08              | 1,605.50 | 113.86 | 1,719.36 |
| 08-24-02-1264-0         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
|                         |            | 31   | 786.98                    | 0    | 0    | 0    | 686.60 | 157.29   | 57.20     | 170.77    | 60.99     | 256.16      | 91.49       | 1,363.45 | 426.94    | 152.48    | 243.96             | 3,305.17 | 362.16 | 3,667.33 |
| 27-24-06-3389-4         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
|                         |            | 31   | 682.05                    | 0    | 0    | 0    | 686.60 | 121.51   | 44.19     | 148.00    | 52.86     | 222.01      | 79.29       | 1,181.66 | 370.01    | 132.15    | 211.44             | 2,941.23 | 308.49 | 3,249.72 |
| 43-07-89-6104-2         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 304.70                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 66.12     | 23.61     | 99.18       | 35.42       | 527.90   | 165.30    | 59.04     | 94.46              | 1,639.56 | 118.07 | 1,757.63 |
| 43-94-77-0556-2         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| Alta                    | 01/01/2025 | 2    | 299.05                    | 0    | 0    | 0    | 44.30  | 0.00     | 0.00      | 4.19      | 1.50      | 6.28        | 2.24        | 33.43    | 10.47     | 3.74      | 5.98               | 104.65   | 7.48   | 112.13   |
| Baja                    | 02/01/2025 |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| 43-99-82-2832-4         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| Alta                    | 20/01/2025 | 12   | 299.05                    | 0    | 0    | 0    | 265.78 | 0.00     | 0.00      | 25.12     | 8.97      | 37.68       | 13.46       | 200.56   | 62.80     | 22.43     | 35.89              | 627.83   | 44.86  | 672.69   |
| 65-94-76-1801-6         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 305.49                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 66.29     | 23.68     | 99.44       | 35.51       | 529.27   | 165.73    | 59.19     | 94.70              | 1,642.03 | 118.38 | 1,760.41 |
| 63-18-04-3134-6         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| Alta                    | 13/01/2025 | 19   | 293.81                    | 0    | 0    | 0    | 420.82 | 0.00     | 0.00      | 39.08     | 13.96     | 58.62       | 20.93       | 311.99   | 97.69     | 34.89     | 55.82              | 984.02   | 69.78  | 1,053.80 |
| 32-99-82-1578-7         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| Reing                   | 09/01/2025 | 23   | 299.05                    | 0    | 0    | 0    | 509.41 | 0.00     | 0.00      | 48.15     | 17.20     | 72.22       | 25.79       | 384.40   | 120.37    | 42.99     | 68.78              | 1,203.33 | 85.98  | 1,289.31 |
| 65-02-85-0249-3         |            |      |                           |      |      |      |        |          |           |           |           |             |             |          |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 299.05                    | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 64.89     | 23.18     | 97.34       | 34.76       | 518.11   | 162.23    | 57.94     | 92.71              | 1,621.88 | 115.88 | 1,737.76 |



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Enero-2025

Fecha de Proceso: 05/feb./2025

Registro Patronal: Y78-15312-10-8 RFC: CIN-980312-AX4  
Nombre o Razón Social: CONSTRUCTORA INVERMEX S.A. DE C.V.  
Actividad: MTTO ADAPTACION LIMPIEZA Y CONSTRUCCIONE  
Domicilio: AVENIDA A 710 COLONIA CENTRAL DE CARGA  
Código Postal: 67129 Entidad: NUEVO LEON

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: NUEVO LEON 20  
SubDelegación IMSS: APODACA 08  
Pob., Mun. / Alcaldía: GUADALUPE  
Prima de R.T. 5.58875%

V 3.6.3

| No. de Seguridad Social |            |      | NOMBRE                        |      |      |      |        |          |           |           |           |             | RFC/CURP           |        |           |           | CLAVE DE UBICACIÓN |          |        |          |
|-------------------------|------------|------|-------------------------------|------|------|------|--------|----------|-----------|-----------|-----------|-------------|--------------------|--------|-----------|-----------|--------------------|----------|--------|----------|
|                         |            |      | Enfermedades y Maternidad     |      |      |      |        |          |           |           |           |             |                    |        |           |           | S U M A S          |          |        |          |
| Clave                   | Fecha      | Días | SDI                           | Lic. | Inc. | Aus. | C.F.   | Exc.Pat. | Exc. Obr. | P.D. Pat. | P.D. Obr. | G.M.P. Pat. | G.M.P. Obr.        | R.T.   | I.V. Pat. | I.V. Obr. | G.P.S.             | Patronal | Obrera | SubTotal |
| 09-12-84-0378-0         |            |      | LOPEZ PEREZ NESTOR JESUS      |      |      |      |        |          |           |           |           |             | LOPN840926HTSPRS00 |        |           |           |                    |          |        |          |
|                         |            | 31   | 314.79                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 68.31     | 24.40     | 102.46      | 36.59              | 545.38 | 170.77    | 60.99     | 97.58              | 1,671.10 | 121.98 | 1,793.08 |
| 47-00-84-5724-5         |            |      | MALDONADO FLORES PEDRO        |      |      |      |        |          |           |           |           |             | MAFP841205HNLLLD00 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 299.05                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 64.89     | 23.18     | 97.34       | 34.76              | 518.11 | 162.23    | 57.94     | 92.71              | 1,621.88 | 115.88 | 1,737.76 |
| 37-16-99-6428-7         |            |      | MARTINEZ DE LA CRUZ ELENA     |      |      |      |        |          |           |           |           |             | MACE990118MVZRRL05 |        |           |           |                    |          |        |          |
| Alta                    | 23/01/2025 | 9    | 314.79                        | 0    | 0    | 0    | 199.33 | 0.00     | 0.00      | 19.83     | 7.08      | 29.75       | 10.62              | 158.34 | 49.58     | 17.71     | 28.33              | 485.16   | 35.41  | 520.57   |
| 43-05-88-4191-7         |            |      | MATA POSADA JOSE VENTURA      |      |      |      |        |          |           |           |           |             | MAPV880831HNLTSN07 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 293.81                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 63.76     | 22.77     | 95.64       | 34.16              | 509.03 | 159.39    | 56.93     | 91.08              | 1,605.50 | 113.86 | 1,719.36 |
| 47-13-94-0131-0         |            |      | MEDINA ARGUELLES NANCY        |      |      |      |        |          |           |           |           |             | MEAN940929MSPDRN02 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 314.79                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 68.31     | 24.40     | 102.46      | 36.59              | 545.38 | 170.77    | 60.99     | 97.58              | 1,671.10 | 121.98 | 1,793.08 |
| 18-22-03-2858-9         |            |      | MEDRANO GUIA ERIC ALAN        |      |      |      |        |          |           |           |           |             | MEGE030131HCLDXRA0 |        |           |           |                    |          |        |          |
| Alta                    | 09/01/2025 | 23   | 293.81                        | 0    | 0    | 0    | 509.41 | 0.00     | 0.00      | 47.30     | 16.89     | 70.96       | 25.34              | 377.67 | 118.26    | 42.24     | 67.58              | 1,191.18 | 84.47  | 1,275.65 |
| 11-00-81-1915-5         |            |      | MENDOZA LOPEZ ESTEBAN         |      |      |      |        |          |           |           |           |             | MELE811007HVZNPS08 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 304.70                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 66.12     | 23.61     | 99.18       | 35.42              | 527.90 | 165.30    | 59.04     | 94.46              | 1,639.56 | 118.07 | 1,757.63 |
| 65-11-94-2133-0         |            |      | MUNGUIA MARTINEZ ERIK MICHAEL |      |      |      |        |          |           |           |           |             | MUME940201HMCNRR03 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 326.99                        | 0    | 0    | 0    | 686.60 | 0.44     | 0.16      | 70.96     | 25.34     | 106.44      | 38.01              | 566.51 | 177.39    | 63.35     | 101.37             | 1,709.71 | 126.86 | 1,836.57 |
| 43-81-65-2429-2         |            |      | ORTIZ AGUILAR BERTHA          |      |      |      |        |          |           |           |           |             | OIAB660314MNLRGR07 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 293.81                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 63.76     | 22.77     | 95.64       | 34.16              | 509.03 | 159.39    | 56.93     | 91.08              | 1,605.50 | 113.86 | 1,719.36 |
| 65-05-89-0499-9         |            |      | PALACIOS USCANGA LUIS ALFREDO |      |      |      |        |          |           |           |           |             | PAUL890510HVZLSS03 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 315.62                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 68.49     | 24.46     | 102.73      | 36.69              | 546.82 | 171.22    | 61.15     | 97.84              | 1,673.70 | 122.30 | 1,796.00 |
| 83-02-81-0133-1         |            |      | PALMA MONTEJO JOSE LUIS       |      |      |      |        |          |           |           |           |             | PAML810422HTCLNS06 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 327.41                        | 0    | 0    | 0    | 686.60 | 0.58     | 0.21      | 71.05     | 25.37     | 106.57      | 38.06              | 567.24 | 177.62    | 63.44     | 101.50             | 1,711.16 | 127.08 | 1,838.24 |
| 65-87-68-2806-5         |            |      | RAMIREZ HECTOR                |      |      |      |        |          |           |           |           |             | RAXH680811HVZMXC04 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 293.81                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 63.76     | 22.77     | 95.64       | 34.16              | 509.03 | 159.39    | 56.93     | 91.08              | 1,605.50 | 113.86 | 1,719.36 |
| 43-03-87-8466-6         |            |      | RAMIREZ ZARIÑAN JORGE ALBERTO |      |      |      |        |          |           |           |           |             | RAZJ871128HNLMRRO8 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 315.62                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 68.49     | 24.46     | 102.73      | 36.69              | 546.82 | 171.22    | 61.15     | 97.84              | 1,673.70 | 122.30 | 1,796.00 |
| 43-81-68-0106-2         |            |      | ROBLEDO LOPEZ HOMERO          |      |      |      |        |          |           |           |           |             | ROLH680110HCLBPM00 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 294.19                        | 0    | 0    | 0    | 686.60 | 0.00     | 0.00      | 63.84     | 22.80     | 95.76       | 34.20              | 509.69 | 159.60    | 57.00     | 91.20              | 1,606.69 | 114.00 | 1,720.69 |



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Enero-2025

Fecha de Proceso: 05/feb./2025

**Registro Patronal:** Y78-15312-10-8 **RFC:** CIN-980312-AX4  
**Nombre o Razón Social:** CONSTRUCTORA INVERMEX S.A. DE C.V.  
**Actividad:** MTTO ADAPTACION LIMPIEZA Y CONSTRUCCIONE  
**Domicilio:** AVENIDA A 710 COLONIA CENTRAL DE CARGA  
**Código Postal:** 67129 **Entidad:** NUEVO LEON

**Area Geográfica:** A (Homologada a partir del 01/10/2015)  
**Delegación IMSS:** NUEVO LEON 20  
**SubDelegación IMSS:** APODACA 08  
**Pob., Mun. / Alcaldía:** GUADALUPE  
**Prima de R.T.** 5.58875%

V 3.6.3

| No. de Seguridad Social |            |      | NOMBRE                         |      |      |      |           |          |           |           |           |             | RFC/CURP           |        |           |           | CLAVE DE UBICACIÓN |          |        |          |
|-------------------------|------------|------|--------------------------------|------|------|------|-----------|----------|-----------|-----------|-----------|-------------|--------------------|--------|-----------|-----------|--------------------|----------|--------|----------|
|                         |            |      | Enfermedades y Maternidad      |      |      |      |           |          |           |           |           |             |                    |        |           |           | S U M A S          |          |        |          |
| Clave                   | Fecha      | Días | SDI                            | Lic. | Inc. | Aus. | C.F.      | Exc.Pat. | Exc. Obr. | P.D. Pat. | P.D. Obr. | G.M.P. Pat. | G.M.P. Obr.        | R.T.   | I.V. Pat. | I.V. Obr. | G.P.S.             | Patronal | Obrera | SubTotal |
| 43-98-79-6616-5         |            |      | ROBLEDO SILVA ORELIA GUADALUPE |      |      |      |           |          |           |           |           |             | ROSO791002MNLBLR01 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 314.79                         | 0    | 0    | 0    | 686.60    | 0.00     | 0.00      | 68.31     | 24.40     | 102.46      | 36.59              | 545.38 | 170.77    | 60.99     | 97.58              | 1,671.10 | 121.98 | 1,793.08 |
| 43-06-84-3401-8         |            |      | SERRANO FLORES GABRIEL         |      |      |      |           |          |           |           |           |             | SEFG841025HNLRLB09 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 304.30                         | 0    | 0    | 0    | 686.60    | 0.00     | 0.00      | 66.03     | 23.58     | 99.05       | 35.37              | 527.20 | 165.08    | 58.96     | 94.33              | 1,638.29 | 117.91 | 1,756.20 |
| 43-04-86-0051-4         |            |      | SILVA RODRIGUEZ JESUS EMMANUEL |      |      |      |           |          |           |           |           |             | SIRJ860820HNLLDS04 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 23   | 299.05                         | 0    | 0    | 0    | 509.41    | 0.00     | 0.00      | 48.15     | 17.20     | 72.22       | 25.79              | 384.40 | 120.37    | 42.99     | 68.78              | 1,203.33 | 85.98  | 1,289.31 |
| Baja                    | 23/01/2025 |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
| 47-91-74-6994-3         |            |      | TORRES GAMEZ JOSE              |      |      |      |           |          |           |           |           |             | TOGJ750731HNLRMS07 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 300.62                         | 0    | 0    | 0    | 686.60    | 0.00     | 0.00      | 65.23     | 23.30     | 97.85       | 34.95              | 520.83 | 163.09    | 58.25     | 93.19              | 1,626.79 | 116.50 | 1,743.29 |
| 65-96-80-1546-4         |            |      | YEPEZ GARCIA SANTIAGO          |      |      |      |           |          |           |           |           |             | YEGS700313HVZPRN06 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 299.05                         | 0    | 0    | 0    | 686.60    | 0.00     | 0.00      | 64.89     | 23.18     | 97.34       | 34.76              | 518.11 | 162.23    | 57.94     | 92.71              | 1,621.88 | 115.88 | 1,737.76 |
| 65-09-81-0984-9         |            |      | ZAMUDIO CELIS ALBERTO          |      |      |      |           |          |           |           |           |             | ZACA810615HVZMLL01 |        |           |           |                    |          |        |          |
| M/S                     | 01/01/2025 | 31   | 299.84                         | 0    | 0    | 0    | 686.60    | 0.00     | 0.00      | 65.07     | 23.24     | 97.60       | 34.86              | 519.48 | 162.66    | 58.09     | 92.95              | 1,624.36 | 116.19 | 1,740.55 |
| 925                     |            |      |                                |      |      |      | 20,487.25 |          |           |           |           | 101.76      |                    |        |           |           | 770.74             |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
|                         |            |      |                                |      |      |      |           |          |           |           |           |             |                    |        |           |           |                    |          |        |          |
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